

Do you want a better work-life balance, lower stress levels, a better schedule, or even a shorter commute?  
Do you want to work for an established locally-family-owned company with the opportunity to grow within that organization?  
Are you a positive and proactive employee that wants to flourish in a company where they are valued?  
Do you want to thrive in an environment and be recognized for a job well done?

If you answer “yes” to any of these questions we have the job for you!

**MOSSBERG INDUSTRIES** in Garrett Indiana is a family-owned, fast-growing, technologically driven manufacturer of plastic injection molded products. We are in need of 1st Shift (M-F 7 AM - 3 PM), 2nd Shift (M-F 3 PM - 11 PM), & 3rd Shift (Sun - Thur 11 PM - 7 AM) Utility Operators (production workers) to join our growing team. If you are looking for an employer that treats you like family, this is the team for you! If you have attention to detail and are committed to workplace safety, no experience necessary as we will train the right candidate.

#### **What will I be doing as a Utility Operator (production worker)?**

- Perform operations on parts including assembly, packaging, labeling, and inspection.
- Build cartons, label, and seal as required.
- Ensure all quality standards are met as required by our ISO specifications.
- Assist other operation team members with production duties as needed.
- Operate a clean and safe workstation.

#### **What kind of applicants are a great fit for Mossberg Industries, Inc.?**

- You are good at following instructions.
- You like fast-paced work!
- If you don't like spending your days in a cubicle, this is the perfect position for you! You'll be on your feet the entire shift. You must be able to bend down, reach overhead, occasionally lift/carry up to 30lbs and push/pull pallet jacks, regularly work on repetitive tasks, regularly use hands and fingers to handle, control, or feel objects, good vision, regularly carry/lift 10 lbs. or less, (Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.)
- Look on the bright side. You work hard and stay positive, even on tough days.
- Devil is in the details. You pay attention and understand the importance of accuracy.

#### **What is the environment like?**

- No hard hats and no steel-toed boots. This isn't your typical factory job.
- Silence is deadly (and boring). You can listen to music by bringing your own radio in. Trust us; it keeps things much more fun and lively.
- Dressing to the nines... isn't necessary here. Wear what you need to be comfortable and productive in. Think jeans, t-shirts, shorts, and supportive closed-toe shoes.
- Beat the heat this summer in our temperature-controlled work environment!
- Grow with us! Mossberg Industries values the development and growth of each employee professionally and personally. In fact, many of our leaders have been promoted from within!
- Company-provided meal the last Friday of every month!
- Quarterly attendance bonus
- Years of Service bonus

#### **Okay, show me the money.....!**

- **Pay rate is \$13.50/hour and at 90 days you increase to \$14.55/hour and you are paid WEEKLY!!**
- Benefits after 90 days.
- Hours: 1st Shift (M-F 7 AM - 3 PM), 2nd Shift (M-F 3 PM - 11 PM), & 3rd Shift (Sun - Thur 11 PM - 7 AM)